

INSTABRIGHT INTERNATIONAL GUILD OF RESEARCHERS AND EDUCATORS, INC.



in partnership with Rizal College of Taal

CERTIFICATE OF RECOGNITION

is hereby given to

ELYMAR ARTICONA PASCUAL, EDD, PHD, SCD

for being selected as

"BEST VIRTUAL PRESENTER"

during the **GRADUATE SCHOOL RESEARCH COMPENDIUM** held at View Park Hotel, Tagaytay City on July 8-10, 2023 (24 hours) with the theme: **"Elevating Organizational Effectiveness thru Total Quality Management and Educational Research".**

Awarded this 10th day of July in the year of our Lord, Two Thousand and Twenty Three at View Park Hotel, Tagaytay City, Philippines.

ANDRO M. BAUTISTA, EdD

Executive Director

RAYMART O. BASCO, PhD Managing Director

ALVIN B. PUNONGBAYAN, SMRIEdr, PhD Chairman & Founder